



Music Director - Job Description

The primary focus of this role is to oversee the musical worship at Grace Anglican Church (GAC) Calgary. The Music Director will work alongside the Rector in overseeing GAC's culture of worship. They will be responsible for coordinating worship music on Sundays as well as developing music teams. The ideal candidate has a Scripturally-informed vision for worship, a creative approach toward the integration of musical worship with Anglican liturgy, and a love for equipping the body of Christ to worship joyfully.

The secondary focus of this role is administrative. These responsibilities include scheduling volunteers, printing music, auditioning musicians, and organizing rehearsals and training. Additional duties include, but are not limited to, inputting lyrics into the Sunday PowerPoint and keeping track of songs used (all in adherence with relevant CCLI copyright and licensing agreements).

Understanding that no area of ministry at GAC stands alone, and that all team members lead with a passion for the health of the overall church, the Music Director will be called upon to serve and support other ministries. Days in addition to Sundays may also be required (e.g., during Easter or Christmas time). It is expected that the applicant commits to becoming a full member of the congregation.

SUCCESS IN THIS ROLE LOOKS LIKE

The musical worship on Sundays is joyful, truth filled, participatory, collaborative, skillful, and seamlessly blended with our liturgy.

A growing community of empowerment and encouragement takes place among our musicians and competent music team members are identified, disciplined, and empowered.

PRACTICALLY SPEAKING

- Lead Sunday worship music (typically 3 times per month) with existing music teams.
- Ensure there is musical coverage on all Sundays (whether leading or not).
- Collaborate with existing musicians and teams.
- Participate in weekly worship planning to ensure a smooth flow of service.
- Empower music teams in crafting set-lists, charting out songs, etc.
- Collaborate with clergy and church leaders to cultivate a culture of participation during Sunday worship.
- Implement a compelling vision for musical worship in line with Grace's mission and values.
- Have an awareness of (or is willing to learn) appropriate music in keeping with the Anglican church calendar, utilizing both hymns and contemporary Christian anthems.
- Provide musical and/or creative guidance and development for worship music leaders and teams.



- Provide evaluation and feedback for fellow musicians with a goal to encourage, equip, and empower.
- Identify, audition and recruit musicians from within the community to serve as applicable.
- Facilitate periodic music team meetings, aiming to build spiritual friendships and community.
- Connect personally with worship leaders and team members.

ADDITIONAL INFORMATION

Reports to: GAC Rector.

Type of position: Part time, permanent ministry position.

Working hours:

- Flexible, based on some ministry requirements that include evenings.
- Participation in the life of the church.
- Regular attendance is necessary at all relevant meetings and church wide events.
- Sunday morning requirement is to be serving.

Compensation: Negotiable according to experience, education and availability.

Vacation: 4 weeks, upon approval of the Rector, plus flex time between Christmas and New Year.

To apply: please email with resume attached the Rector of GAC revrob@graceanglicanalgary.ca